

YEAR 1
2018-19
Hamilton

Salary Guide Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	PHD	2.85%
1	48,794	49,494	50,194	51,694	52,694	53,394	54,094	54,794	
2-3	49,294	49,994	50,694	52,194	53,194	53,894	54,594	55,294	
4-5	49,894	50,594	51,294	52,794	53,794	54,494	55,194	55,894	
6	51,814	52,514	53,214	54,714	55,714	56,414	57,114	57,814	
7	54,114	54,814	55,514	57,014	58,014	58,714	59,414	60,114	
8	56,644	57,344	58,044	59,544	60,544	61,244	61,944	62,644	
9	59,344	60,044	60,744	62,244	63,244	63,944	64,644	65,344	
10	62,564	63,264	63,964	65,464	66,464	67,164	67,864	68,564	
11	65,984	66,684	67,384	68,904	70,104	70,804	71,504	72,204	
12	69,604	70,304	71,004	72,504	73,689	74,389	75,089	75,789	
13	73,424	74,124	74,824	76,474	77,724	78,424	79,124	79,824	
14	77,424	78,124	78,824	80,639	82,039	82,739	83,439	84,139	
15	78,524	79,224	79,924	82,048	83,551	84,280	85,008	85,737	
16	79,324	80,024	80,724	82,967	84,470	85,199	85,927	86,656	
17	79,869	80,569	81,269	83,512	85,015	85,744	86,472	87,201	
18	80,619	81,319	82,019	84,262	85,765	86,494	87,222	87,951	
19	81,444	82,144	82,844	85,088	86,590	87,319	88,048	88,777	1,000

YEAR 2
2019-20
Hamilton

Salary Guide Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	PHD	2.80%
1-2	50,024	50,724	51,424	52,924	53,924	54,624	55,324	56,024	
3-4	50,524	51,224	51,924	53,424	54,424	55,124	55,824	56,524	
5-6	52,424	53,124	53,824	55,324	56,324	57,024	57,724	58,424	
7	54,624	55,324	56,024	57,524	58,524	59,224	59,924	60,624	
8	57,124	57,824	58,524	60,024	61,024	61,724	62,424	63,124	
9	59,824	60,524	61,224	62,724	63,724	64,424	65,124	65,824	
10	63,024	63,724	64,424	65,924	66,924	67,624	68,324	69,024	
11	66,424	67,124	67,824	69,344	70,544	71,244	71,944	72,644	
12	70,024	70,724	71,424	72,924	74,109	74,809	75,509	76,209	
13	73,824	74,524	75,224	76,874	78,124	78,824	79,524	80,224	
14	77,724	78,424	79,124	80,939	82,339	83,039	83,739	84,439	
15	79,524	80,224	80,924	83,048	84,551	85,280	86,008	86,737	
16	80,624	81,324	82,024	84,267	85,770	86,499	87,227	87,956	
17	81,124	81,824	82,524	84,767	86,270	86,999	87,727	88,456	
18	81,874	82,574	83,274	85,517	87,020	87,749	88,477	89,206	
19	83,444	84,144	84,844	87,088	88,590	89,319	90,048	90,777	2,000

YEAR 3
2020-21 Hamilton

Salary Guide Step	BA	BA+15 700	BA+30 1,400	MA 2,900	MA+15 3,900	MA+30 4,600	MA+45 5,300	PHD 6,000	2.80%
1	51,000	51,700	52,400	53,900	54,900	55,600	56,300	57,000	
2-3	51,754	52,454	53,154	54,654	55,654	56,354	57,054	57,754	
4-5	53,254	53,954	54,654	56,154	57,154	57,854	58,554	59,254	
6-7	55,254	55,954	56,654	58,154	59,154	59,854	60,554	61,254	
8	57,654	58,354	59,054	60,554	61,554	62,254	62,954	63,654	
9	60,354	61,054	61,754	63,254	64,254	64,954	65,654	66,354	
10	63,254	63,954	64,654	66,154	67,154	67,854	68,554	69,254	
11	66,654	67,354	68,054	69,574	70,774	71,474	72,174	72,874	
12	70,254	70,954	71,654	73,154	74,339	75,039	75,739	76,439	
13	74,054	74,754	75,454	77,104	78,354	79,054	79,754	80,454	
14	77,954	78,654	79,354	81,169	82,569	83,269	83,969	84,669	
15	79,754	80,454	81,154	83,278	84,781	85,510	86,238	86,967	
16	80,854	81,554	82,254	84,497	86,000	86,729	87,457	88,186	
17	81,844	82,544	83,244	85,487	86,990	87,719	88,447	89,176	
18	83,044	83,744	84,444	86,687	88,190	88,919	89,647	90,376	
19	85,444	86,144	86,844	89,088	90,590	91,319	92,048	92,777	2,000

YEAR 1
2018-19 *Hamilton Custodian*

Salary Guide Step	36.50% 15 Hrs	42.50% 17.5 Hrs	47.50% 19.5 Hrs	Custodian	1,300 Head 2	3,200 Head 1	
1	11,855	13,804	15,428	32,480	33,780	35,680	
2	12,111	14,102	15,761	33,180	34,480	36,380	
3	12,403	14,442	16,141	33,980	35,280	37,180	
4	12,695	14,782	16,521	34,780	36,080	37,980	
5	12,987	15,122	16,901	35,580	36,880	38,780	2.85%
6	13,279	15,462	17,281	36,380	37,680	39,580	
7	13,571	15,802	17,661	37,180	38,480	40,380	
8	13,863	16,142	18,041	37,980	39,280	41,180	
9	14,155	16,482	18,421	38,780	40,080	41,980	
10	14,452	16,828	18,808	39,595	40,895	42,795	
11	14,795	17,227	19,254	40,535	41,835	43,735	
12	15,211	17,712	19,796	41,675	42,975	44,875	
13	15,700	18,281	20,432	43,015	44,315	46,215	
14	16,263	18,936	21,164	44,555	45,855	47,755	
15	16,898	19,675	21,990	46,295	47,595	49,495	
16	17,606	20,500	22,912	48,235	49,535	51,435	
17	17,971	20,925	23,387	49,235	50,535	52,435	
18	18,277	21,282	23,786	50,075	51,375	53,275	700
AVG OG	-	-	-	-	-	62,645	

YEAR 2
19-20 *Hamilton Custodian*

Salary Guide Step	36.50% 15 Hrs	42.50% 17.5 Hrs	47.50% 19.5 Hrs	Custodian	1,300 Head 2	3,200 Head 1	
1	12,357	14,388	16,081	33,855	35,155	37,055	
2	12,613	14,686	16,414	34,555	35,855	37,755	
3	12,868	14,983	16,746	35,255	36,555	38,455	
4	13,160	15,323	17,126	36,055	37,355	39,255	
5	13,452	15,663	17,506	36,855	38,155	40,055	2.80%
6	13,744	16,003	17,886	37,655	38,955	40,855	
7	14,036	16,343	18,266	38,455	39,755	41,655	
8	14,328	16,683	18,646	39,255	40,555	42,455	
9	14,620	17,023	19,026	40,055	41,355	43,255	
10	14,912	17,363	19,406	40,855	42,155	44,055	
11	15,248	17,754	19,843	41,775	43,075	44,975	
12	15,653	18,226	20,370	42,885	44,185	46,085	
13	16,128	18,779	20,988	44,185	45,485	47,385	
14	16,675	19,416	21,700	45,685	46,985	48,885	
15	17,310	20,156	22,527	47,425	48,725	50,625	
16	18,004	20,963	23,429	49,325	50,625	52,525	
17	18,369	21,388	23,904	50,325	51,625	53,525	
18	18,679	21,749	24,308	51,175	52,475	54,375	1,100
AVG OG	-	-	-	-	-	63,745	

YEAR 3
2020-21 *Hamilton Custodian*

Salary Guide Step	36.50% 15 Hrs	42.50% 17.5 Hrs	47.50% 19.5 Hrs	Custodian	1,300 Head 2	3,200 Head 1	
1	12,822	14,930	16,687	35,130	36,430	38,330	
2	13,078	15,228	17,019	35,830	37,130	39,030	
3	13,333	15,525	17,352	36,530	37,830	39,730	
4	13,589	15,823	17,684	37,230	38,530	40,430	
5	13,881	16,163	18,064	38,030	39,330	41,230	2.80%
6	14,173	16,503	18,444	38,830	40,130	42,030	
7	14,465	16,843	18,824	39,630	40,930	42,830	
8	14,757	17,183	19,204	40,430	41,730	43,630	
9	15,049	17,523	19,584	41,230	42,530	44,430	
10	15,341	17,863	19,964	42,030	43,330	45,230	
11	15,669	18,245	20,392	42,930	44,230	46,130	
12	16,071	18,713	20,914	44,030	45,330	47,230	
13	16,545	19,265	21,532	45,330	46,630	48,530	
14	17,093	19,903	22,244	46,830	48,130	50,030	
15	17,713	20,625	23,052	48,530	49,830	51,730	
16	18,407	21,433	23,954	50,430	51,730	53,630	
17	18,772	21,858	24,429	51,430	52,730	54,630	
18	19,137	22,283	24,904	52,430	53,730	55,630	1,255
AVG OG	-	-	-	-	-	65,000	

YEAR 1
2018-19

Hamilton Ed Assistants

Salary Guide Step	0 Credits	270 30 Credits	540 60 Credits	810 90 Credits	1,080 120 Credits	2.85%
1	23,144	23,414	23,684	23,954	24,224	
2-3	23,344	23,614	23,884	24,154	24,424	
4	23,844	24,114	24,384	24,654	24,924	
5	24,694	24,964	25,234	25,504	25,774	
6	25,644	25,914	26,184	26,454	26,724	
7	26,694	26,964	27,234	27,504	27,774	
8	27,849	28,119	28,389	28,659	28,929	
9	29,104	29,374	29,644	29,914	30,184	
10	30,459	30,729	30,999	31,269	31,539	
11	31,914	32,184	32,454	32,724	32,994	
12	33,429	33,699	33,969	34,239	34,509	
13	34,754	35,024	35,294	35,564	35,834	350

YEAR 2
2019-20

Hamilton Ed Assistants

Salary Guide Step	0 Credits	270 30 Credits	540 60 Credits	810 90 Credits	1,080 120 Credits	2.80%
1	23,724	23,994	24,264	24,534	24,804	
2	23,924	24,194	24,464	24,734	25,004	
3-4	24,424	24,694	24,964	25,234	25,504	
5	25,274	25,544	25,814	26,084	26,354	
6	26,224	26,494	26,764	27,034	27,304	
7	27,224	27,494	27,764	28,034	28,304	
8	28,374	28,644	28,914	29,184	29,454	
9	29,629	29,899	30,169	30,439	30,709	
10	30,984	31,254	31,524	31,794	32,064	
11	32,439	32,709	32,979	33,249	33,519	
12	33,939	34,209	34,479	34,749	35,019	
13	35,279	35,549	35,819	36,089	36,359	525

YEAR 3
2020-21

Hamilton Ed Assistants

Salary Guide Step	0 Credits	270 30 Credits	540 60 Credits	810 90 Credits	1,080 120 Credits	2.80%
1	24,534	24,804	25,074	25,344	25,614	
2	24,734	25,004	25,274	25,544	25,814	
3	25,234	25,504	25,774	26,044	26,314	
4-5	25,734	26,004	26,274	26,544	26,814	
6	26,684	26,954	27,224	27,494	27,764	
7	27,684	27,954	28,224	28,494	28,764	
8	28,834	29,104	29,374	29,644	29,914	
9	30,089	30,359	30,629	30,899	31,169	
10	31,444	31,714	31,984	32,254	32,524	
11	32,904	33,174	33,444	33,714	33,984	
12	34,404	34,674	34,944	35,214	35,484	
13	35,879	36,149	36,419	36,689	36,959	600

YEAR 1
2018-19 *Hamilton LDTC*

Salary Guide Step	MA	1,100 MA+15	2,200 MA+30	3,300 MA+45	4,400 MA+60	5,500 PHD	
1	71,925	73,025	74,125	75,225	76,325	77,425	
2	73,825	74,925	76,025	77,125	78,225	79,325	
3	75,725	76,825	77,925	79,025	80,125	81,225	
4	77,625	78,725	79,825	80,925	82,025	83,125	
5	79,525	80,625	81,725	82,825	83,925	85,025	2.85%
6	81,425	82,525	83,625	84,725	85,825	86,925	
7	83,440	84,540	85,640	86,740	87,840	88,940	
8	85,555	86,655	87,755	88,855	89,955	91,055	
9	87,770	88,870	89,970	91,070	92,170	93,270	
10	90,085	91,185	92,285	93,385	94,485	95,585	
11	92,500	93,600	94,700	95,800	96,900	98,000	
12	95,015	96,115	97,215	98,315	99,415	100,515	
13	97,630	98,730	99,830	100,930	102,030	103,130	
14	100,345	101,445	102,545	103,645	104,745	105,845	1,510

YEAR 2
2019-20 *Hamilton LDTC*

Salary Guide Step	MA	1,100 MA+15	2,200 MA+30	3,300 MA+45	4,400 MA+60	5,500 PHD	
1	74,255	75,355	76,455	77,555	78,655	79,755	
2	76,155	77,255	78,355	79,455	80,555	81,655	
3	78,055	79,155	80,255	81,355	82,455	83,555	
4	79,955	81,055	82,155	83,255	84,355	85,455	
5	81,855	82,955	84,055	85,155	86,255	87,355	2.80%
6	83,755	84,855	85,955	87,055	88,155	89,255	
7	85,755	86,855	87,955	89,055	90,155	91,255	
8	87,855	88,955	90,055	91,155	92,255	93,355	
9	90,055	91,155	92,255	93,355	94,455	95,555	
10	92,355	93,455	94,555	95,655	96,755	97,855	
11	94,770	95,870	96,970	98,070	99,170	100,270	
12	97,285	98,385	99,485	100,585	101,685	102,785	
13	99,900	101,000	102,100	103,200	104,300	105,400	
14	102,615	103,715	104,815	105,915	107,015	108,115	2,270

YEAR 3
20-21 *Hamilton LDTC*

Salary Guide Step	MA	1,100 MA+15	2,200 MA+30	3,300 MA+45	4,400 MA+60	5,500 PHD	
1	76,655	77,755	78,855	79,955	81,055	82,155	
2	78,555	79,655	80,755	81,855	82,955	84,055	
3	80,455	81,555	82,655	83,755	84,855	85,955	
4	82,355	83,455	84,555	85,655	86,755	87,855	
5	84,255	85,355	86,455	87,555	88,655	89,755	2.80%
6	86,155	87,255	88,355	89,455	90,555	91,655	
7	88,155	89,255	90,355	91,455	92,555	93,655	
8	90,255	91,355	92,455	93,555	94,655	95,755	
9	92,455	93,555	94,655	95,755	96,855	97,955	
10	94,755	95,855	96,955	98,055	99,155	100,255	
11	97,170	98,270	99,370	100,470	101,570	102,670	
12	99,685	100,785	101,885	102,985	104,085	105,185	
13	102,300	103,400	104,500	105,600	106,700	107,800	
14	105,015	106,115	107,215	108,315	109,415	110,515	2,400

BASE YEAR
2018-19 *Hamilton Campus Monitors*

Salary Guide Step	Camp Mon
1	20,519
2	21,019
3	21,519
4	22,019
5	22,519
6	23,019
7	23,619
8	24,219
9	24,969
10	26,064
11	27,159
11a	28,254
12	29,349

YEAR 1
2019-20

Hamilton Campus Monitors

Salary Guide

Step	Camp Mon	3.00%
1	20,549	
2	21,049	
3	21,549	
4	22,049	
5	22,549	
6	23,049	
7	23,649	
8	24,249	
9	25,179	
10	26,274	
11	27,374	
11a	28,499	
12	29,649	300

YEAR 2
2020-21

Hamilton Campus Monitors

Salary Guide

Step	Camp Mon	2.80%
1	21,264	
2	21,764	
3	22,264	
4	22,764	
5	23,264	
6	23,764	
7	24,364	
8	24,964	
9	25,864	
10	26,959	
11	28,059	
11a	29,159	
12	30,299	650